

## MODERN SLAVERY STATEMENT - 2020

In accordance with the Modern Slavery Act 2018, this statement outlines the steps that Australian Mining Product and Services Pty Limited has taken, and is continuing to take, to assess and reduce risks of modern slavery within our business and our supply chain, and our plans for review and improvement.

INTRODUCTION Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain. Australian Mining Product and Services Pty Limited recognises that it has a responsibility under the Modern Slavery Act to take a strong approach to reject any forms of modern slavery and human trafficking. We are committed to promoting ethical business practices and policies that protect workers from being abused and exploited, both in our own business and our supply chain. Australian Mining Product and Services Pty Limited is committed to limiting the risk of modern slavery occurring in our business, ensuring there is transparency in our business and in our approach to tackling modern slavery throughout our supply chain. We expect our employees and our suppliers to share our commitment to help ensure modern slavery does not exist in our business and our supply chain.

Who we are Australian Mining Product and Services Pty Limited, based with headquarters in Brisbane and servicing and supplying product to all of Australia are a family owned business supplying the commercial and industrial and resources industry with technical knowhow and products to meet with a specific application requirement.

Australian Mining Product and Services Pty Limited has been providing of the abovementioned services since 2016.

Our supply chain We have a relatively simple supply chain. We procure goods and services needed for our business's day-to-day operations from many contracted and preferred suppliers operating within Australia as well as globally

Our supply chain arrangements include suppliers from the following key areas:



- Screening Media
- Pipe repair
- Clamps, couplings, gaskets and seals
- Ceramic componentry and wear products
- Fabricated items
- Liners
- Valves
- hoses

Our long-term strategic relationships with key suppliers, provides a stability in our supply chain and procurement processes.

IDENTIFYING RISKS OF MODERN SLAVERY In 2016 and with every new vendor we ask them to provide us with relevant information on how the use people and we undertook a high-level risk assessment of our key suppliers of goods and services.

Our review of suppliers focused on the type of goods and services delivered, i.e., uniforms, stationery, agency staff, rather than defined by the annual expenditure.

## Our operations

We believe there is no risk of modern slavery in our directly employed workforce

We believe that our suppliers have a lower risk of modern slavery occurring in their supply chains, as many of their operations Australian based and as such they are required to comply with the Modern Slavery Act within their own supply chains.

However, our procurement activities rarely ever include purchasing goods and services from suppliers who provide potentially high risk products, such as, catering and food related products, uniforms, medical equipment, stationery and staffing through nursing agencies.

Publication of our Modern Slavery Policy.

- Update of our tender documents to include the Modern Slavery Supplier Questionnaire to ensure we identify modern slavery risks early with new suppliers during the procurement process.
- Review of our procurement policy and procedures to ensure inclusion of modern slavery clauses



 Update of our standard procurement agreements to include contractual obligations to address modern slavery compliance so that all new suppliers commit to adherence to the new modern slavery requirements.

## FUTURE DEVELOPMENTS

We aim to continue to revise and develop our approach to modern slavery compliance to build capacity within our business to monitor and act on modern slavery risks.

## Awareness Raising Program

Australian Mining Product and Services Pty Limited aims to raise awareness and strengthen our understanding of the risk of modern slavery within our business and our supply chain by:

Employees: Online Education Learning Module - developing an annual online education tool to provide employees information on and their role in eliminating modern slavery in our workplace and our supply chain.

Suppliers: Australian Mining Product and Services Pty Limited's online contractor induction program will include the following:

Corporate governance Australian Mining Product and Services Pty Limited will continue to review our policies and procedures to ensure that we have sound governance processes in place to meet our modern slavery compliance requirements.

Australian Mining Product and Services Pty Limited will conduct reviews of policies, such as, our Code of Conduct and Whistle-blower, to ensure inclusion of modern slavery clauses to increase employee awareness of the risks of modern slavery in our business and our supply chain. B

This statement has been approved by Australian Mining Product and Services Pty Limited's board of directors.

Signed: Date: 7thJuly 2016